

MINUTES
OF THE
GENERAL MANAGER SEARCH COMMITTEE
OF THE
WOODS HOLE, MARTHA’S VINEYARD
AND NANTUCKET STEAMSHIP AUTHORITY

March 4, 2025

Virtual meeting only

Committee Members present: Board Chair James Malkin of Dukes County; Board Member Robert R. Jones of Barnstable; Port Council Chair Nathaniel E. Lowell of Nantucket; and Port Council Member Robert S.C. Munier of Falmouth. All members participated via Zoom videoconferencing.

Authority Management present: General Manager Robert B. Davis; General Counsel Terence G. Kenneally; Director of Human Resources Janice L. Kennefick; Marketing & Creative Specialist Sheila Corcoran; and Marketing & Creative Specialist Ian Chase Nichols.

1. Mr. Malkin called the meeting to order at 10:03 a.m.
2. Mr. Malkin announced Ms. Corcoran and Mr. Nichols were making a video and audio recording of the meeting. Louisa Hofstetter (representing the Vineyard Gazette), Eunki Seonwoo (representing the Martha’s Vineyard Times), and Devin Ankeney (representing the Falmouth Enterprise) indicated they were making audio recordings of the meeting.
3. Mr. Malkin announced that, pursuant to Section 20 of Chapter 20 of the Acts of 2021, as amended, search committee members were participating remotely in the meeting because their physical attendance would be unreasonably difficult. The members participated via Zoom videoconferencing and were clearly audible to one another. As a result of the members’ remote participation, all votes taken were to be by roll call vote.
4. Mr. Malkin provided a brief update following the committee’s public meetings/interviews with the four (4) interested search firms and thanking them for their time and interest in supporting the Authority’s search efforts.

5. Mr. Jones reported his review process and his general thoughts on the process to date and stressed that he feels the Authority needs a firm with a maritime background.
6. Mr. Munier stressed that the rubric is a tool to be used and suggested that each member of the committee should set forth their preferred selections “from best to least best.”
7. Mr. Lowell agreed with this approach and expressed his favorable review of the process to date. He also implied that a firm with a maritime background would be better suited for the task.
8. After some discussion, the members agreed to remove Frank Jay & Associates from further consideration. Thereafter, they discussed Stonefort Marine Talent in comparison to the other remaining firms and concluded that they preferred the proposals from Flagship Management LLC and Faststream Recruitment Group.
9. Thereafter, the members debated the strengths of Flagship’s proposal and Faststream’s proposal. Ultimately, they concluded that Faststream’s offering was more favorable for the Authority because it presented a maritime firm with a fresh outlook and approach for the Authority to pursue potential candidates.
10. Mr. Jones then suggested that he would “break the ice and make a motion”:

IT WAS VOTED – upon a motion by Mr. Jones, seconded by Mr. Munier – to recommend that the Authority contract with Faststream Recruitment Group to conduct its search for general manager candidates.

VOTING	AYE	NAY
Mr. Malkin	25 %	
Mr. Jones	25 %	
Mr. Lowell	25 %	
Mr. Munier	<u>25 %</u>	
TOTAL	100 %	0 %

11. Then, at 11:09 a.m., upon a motion from Mr. Lowell and a second by Mr. Jones, the General Manager Search Committee **voted** 4-0 to adjourn its meeting.

A TRUE RECORD

Terence Kenneally, Clerk of the Authority

Documents and Exhibits Used at the Committee's March 4, 2025, Meeting

1. Agenda for the Committee's March 4, 2025, meeting posted and revised on February 28, 2025.
2. Recording announcement.
3. Statement regarding remote participation.